

LETTER OF UNDERSTANDING "1"

Re: Leave of Absence for Elected Union President

Effective on the date of signing of this agreement, the Employer agrees to authorize a leave of absence to one employee who is elected as President of the Yukon Employee's Union subject to the following conditions:

1. The authorized leave will be for the term of appointment designated by the Union to a maximum of three years.
2. Upon the expiry of the term of office, the employee will assume the duties of the position held by the employee prior to the leave of absence.

If the employee is re-elected for subsequent terms, she shall continue to be on leave. Upon completion of her term of office the employee will be guaranteed a position at the same level she held before her leave.

3. If the employee ceases to hold office, the employee will return to the position held by the employee prior to the leave of absence.
4. The Union agrees to provide the Employer with one month's written notice of the commencement and termination of this leave of absence.

SIGNED at the City of Whitehorse, in Yukon, this ___ day of _____, A.D. 2006.

Yukon Arts Centre

Public Service Alliance of Canada

Chris Dray
Executive Director

Jim Brohman
Negotiator

Scott Marsden
Gallery Curator

Corrie Gallienne
Member

Patrick Matheson
Technical Director

Bob Peacey
Member

Jean-Francois Des Lauriers
Regional Executive Vice President

LETTER OF UNDERSTANDING “2”

Re: Benefits Plan In Lieu of a Benefit Plan Premium

1. The parties agree that on a voluntary basis employees who qualify for the following benefits may choose to be covered by such and forego the ‘In Lieu of a Benefit Plan Premium’:

Benefit Plan – Whitehorse Chamber of Commerce Plan

- initiated by the parties March 22, 2006, unless otherwise mutually agreed to

Premium Share

Life, AD&D	100% Employer paid
Weekly Indemnity	90% Employer 10% Employee
Long Term Disability	90% Employer 10% Employee
Extended Health	100% Employer
Dental	100% Employer

1. In Lieu of Benefits Plan Premium

The parties agree that in lieu of a Benefit Plan all employees who do not choose to be covered or are not eligible for such coverage shall receive the follow premium:

Current - \$1200.00 or 58 cents per hour
Effective September 1/06 \$1300.00 or 63 cents per hour
Effective September 1/07 - \$1400.00 or 67 cents per hour
Effective September 1/08 - \$1500.00 or 72 cents per hour

Effective the date of ratification all hourly rated employees shall receive the above Premium in the form of an hourly rated amount. Salaried employees shall have the option of receiving the Premium hourly rated or a Lump Sum Payment and shall inform the Employer of such within 30 days of ratification of this Agreement.

2. Employees have the option of placing the above Lump Sum Premium directly in a RRSP provided they notify the Employer prior to payment.

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LETTER OF UNDERSTANDING "3"

Re: Use of Interns

- 1. The parties agree an intern will not perform the work normally done by a full time or part time member of the bargaining unit if such would result in a lay-off or reduction in their normal hours of work.**
- 2. Interns shall be members of the bargaining unit if paid directly by the Employer.**

SIGNED at the City of Whitehorse, in Yukon, this ___ day of _____, A.D. 2006.

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