



CIRCULAR LETTER

File: 2122-45.01

January 10, 2011

TO: All PSAC Members of the Bargaining Unit
City of Whitehorse, Local Y022

RE: Tentative Settlement for a Renewal Collective Agreement

On January 9, 2011, a Memorandum of Settlement was reached between the Public Service Alliance of Canada and the City of Whitehorse. This Memorandum of Settlement is subject to the ratification by both parties. The agreement will become effective upon date of ratification by the parties, and will expire on August 31, 2013, unless otherwise provided for. The following highlights the terms of the Memorandum of Settlement subject to your ratification:

- Duration: 4 years September 1, 2009 to August 31, 2013;
- New Classification Plan – increases for all bargaining unit members (Please see the attached Classification Conversion Information Package for details);
- Increase in Employer contribution to the RRSP by 0.5% effective ratification date;
- New – Shift Differential (10% hourly salary outside 6am and 6pm)
- New – Double Time overtime
- New – Unspecified Leave (3 days)
- Increase in Illness in the Immediate Family by 1 day;
- Improved Life and ADD benefits;
- Increase in Vision Care from \$250 to \$350;

The negotiating team was comprised of the following members:

Karen Brost, Team member
John Mahoney, Team Member
Janice Meier, Team member
Jim Brohman, Chair

The negotiating team unanimously recommends acceptance of the Tentative Agreement.

A majority vote in favour of the settlement authorizes the Regional Executive Vice-President of the PSAC North to sign a Collective Agreement on behalf of the

membership. A majority vote against the settlement will result in a strike mandate.

Any PSAC member in the bargaining unit is entitled to vote.

Full details of all amendments or additions will be provided and reviewed at the ratification meeting to be held at:

Tuesday, January 11, 2011

8:00pm

Union Hall

The ballots will be counted following the January 14th meeting at the Canada Games Centre.

In Solidarity,

A handwritten signature in black ink, appearing to read 'Jean-François Des Lauriers'. The signature is stylized with several loops and horizontal strokes.

Jean-François Des Lauriers
Regional Executive Vice-President
Public Service Alliance of Canada