



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

CIRCULAR LETTER

File: 2122-45.02
January 10, 2011

TO: All PSAC Members of the Bargaining Unit
City of Whitehorse, Local Y023

RE: Tentative Settlement for a Renewal Collective Agreement

On January 9, 2011, a Memorandum of Settlement was reached between the Public Service Alliance of Canada and the City of Whitehorse. This Memorandum of Settlement is subject to the ratification by both parties. The agreement will become effective upon date of ratification by the parties, and will expire on August 31, 2013, unless otherwise provided for. The following highlights the terms of the Memorandum of Settlement subject to your ratification:

- Duration: 4 years September 1, 2009 to August 31, 2013;
- New Classification Plan – increases for 65% of the bargaining unit members (Please see the Classification Conversion Information Package for details);
- Green Circling Protection for any members whose job classification was reduced;
- Annual Economic Increases following the New Grid as follows:
 - Year 1: Sept 1, 2009 – 0.5%
 - March 1, 2010 – 1.0%
 - Year 2: Sept 1, 2010 – 1.0%
 - March 1, 2011 – 1.0%
 - Year 3: Sept 1, 2011 – 2.25%
 - Year 4: Sept 1, 2012 – 2.75%
- Increase of 0.5% to Employer contribution to RRSP effective date of ratification;
- Inclusion of step-in-laws to definition of immediate family;
- Ability to return to work part-time if requested by an employee following maternity/parental leave;
- Improvements in Life and ADD benefits;
- Increase in tool allowance for eligible employees from \$500 to \$750 annually;
- Reference of Flexible Hours of Work to the Labour Management Committee

The negotiating team was comprised of the following members:

Mike McLachlan, Team member
Shauna Murphy, Team Member
Larry Shipman, Team member
Sasha Sywulsky, Team member
Jim Brohman, Chair

The negotiating team unanimously recommends acceptance of the Tentative Agreement.

A majority vote in favour of the settlement authorizes the Regional Executive Vice-President of the PSAC North to sign a Collective Agreement on behalf of the membership. A majority vote against the settlement will result in a strike mandate. Any PSAC member in the bargaining unit is entitled to vote.

Full details of all amendments or additions will be provided and reviewed at the ratification meeting to be held at:

Day	Date	Time	Location
Wednesday	January 12	5:30pm	MSB Lunchroom
Wednesday	January 12	7:30pm	Union Hall
Thursday	January 13	Noon	Canada Games Centre
Thursday	January 13	5:00pm	Union Hall
Thursday	January 13	7:00pm	Union Hall
Friday	January 14	Noon	Canada Games Centre

The ballots will be counted following the January 14th meeting at the Canada Games Centre.

In Solidarity,



Jean-François Des Lauriers
Regional Executive Vice-President
Public Service Alliance of Canada