

**Wage Schedule**  
**1-Jan-08**  
**(+3.75%)**

<b>Level</b>	<b>Annual Min</b>	<b>Hourly Min</b>	<b>Annual Max</b>	<b>Hourly Max</b>
<b>1</b>	23,276	11.19	27,385	13.17
<b>2</b>	26,910	12.94	31,660	15.22
<b>3</b>	30,971	14.89	36,438	17.52
<b>4</b>	35,889	17.25	42,222	20.30
<b>5</b>	41,447	19.93	48,760	23.44
<b>6</b>	47,858	23.01	56,304	27.07
<b>7</b>	55,553	26.71	65,356	31.42
<b>8</b>	64,530	31.02	75,917	36.50
<b>9</b>	70,877	34.08	83,385	40.09
<b>10</b>	74,542	35.84	87,697	42.16
<b>11</b>	78,776	37.87	92,678	44.56

**Wage Schedule**  
**1-Jan-09**  
**(+3.5%)**

<b>Level</b>	<b>Annual Min</b>	<b>Hourly Min</b>	<b>Annual Max</b>	<b>Hourly Max</b>
<b>1</b>	24,091	11.58	28,343	13.63
<b>2</b>	27,851	13.39	32,768	15.75
<b>3</b>	32,055	15.41	37,713	18.13
<b>4</b>	37,145	17.86	43,700	21.01
<b>5</b>	42,898	20.62	50,467	24.26
<b>6</b>	49,533	23.81	58,275	28.02
<b>7</b>	57,497	27.64	67,644	32.52
<b>8</b>	66,789	32.11	78,574	37.78
<b>9</b>	73,358	35.27	86,303	41.49
<b>10</b>	77,151	37.09	90,766	43.64
<b>11</b>	81,534	39.20	95,922	46.12

**Wage Schedule**  
**1-Jan-10**  
**(+3.5%)**

<b>Level</b>	<b>Annual Min</b>	<b>Hourly Min</b>	<b>Annual Max</b>	<b>Hourly Max</b>
<b>1</b>	24,934	11.99	29,335	14.10
<b>2</b>	28,826	13.86	33,915	16.31
<b>3</b>	33,177	15.95	39,033	18.77
<b>4</b>	38,445	18.48	45,229	21.74
<b>5</b>	44,399	21.35	52,233	25.11
<b>6</b>	51,266	24.65	60,314	29.00
<b>7</b>	59,510	28.61	70,011	33.66
<b>8</b>	69,127	33.23	81,324	39.10
<b>9</b>	75,925	36.50	89,324	42.94
<b>10</b>	79,852	38.39	93,943	45.16
<b>11</b>	84,387	40.57	99,279	47.73